

Exhibit A

*Defendant's proposed trial exhibit 47—
email string showing Felicia Solis-
Ramirez's involvement in the decision to
fire Twana Ahmed.*

From: [Solis-Ramirez, Felicia](#) on behalf of [Solis-Ramirez, Felicia](#) <Felicia.Solis-Ramirez@aus.com>
To: [McKinnon, Kareem](#); [King, Bill](#)
Cc: [Freeney, Patrick](#); [Westman, Mark](#)
Subject: FW: ***Attorney Client Privilege*** UOF Twana Ahmed 04042022
Date: Thursday, April 7, 2022 12:38:58 PM
Attachments: [Twana Ahmed UOF 04042022.pdf](#)
[image001.png](#)
[image002.png](#)

Hi HEB Team,

In reviewing the attached and speaking with Patrick, it is my recommendation that the officer be terminated. Here are some highlights from the attached:

- SP signed UoF checkpoint in the field with FS on 2/14/22 (pictured below).
- SP knowingly violated the policy by restraining a shoplifter that was not a threat to the SP or the public.
- SP refused to complete a written statement and did not submit a HeliAUS report following the incident (activity, event or incident).
- SP refused to sign disciplinary counseling.



Thank you so much and have a *PHENOMENAL* day!

Felicia Solis-Ramirez
Branch Manager, San Antonio
C: 210.260.1355 | Felicia.Solis-Ramirez@aus.com

From: Freeney, Patrick <Patrick.Freeney@aus.com>
Sent: Thursday, April 7, 2022 9:36 AM
To: Solis-Ramirez, Felicia <Felicia.Solis-Ramirez@aus.com>
Subject: ***Attorney Client Privilege*** UOF Twana Ahmed 04042022

Thanks in advance!

Patrick G. Freeney
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